

Call Out

Position Title: Child Law Developer

Reporting To: Wahkohtowin Board of Directors

Type: Contract Position (Temporary)

Review Period: Contract to be reviewed at six (6) months

Scope of Work:

1. Co-development of Child Law with a team
1. Facilitation of Engagement Sessions
2. Conducting Interviews and Community Consultations
3. Supporting drafting and writing of the Child Law document

Application Requirements:

Applicants are expected to submit the following:

1. Resume
2. Work Plan
3. Proposal outlining approach to work
4. Budget Breakdown
5. 3 Recent References

Key Responsibilities:

Indigenous Law Development

- Lead the design of Child & Family Laws based on community teachings, language and legal traditions.
- Facilitate engagement sessions with Elders, families, youth and Leadership.
- Translate oral knowledge, stories, and customs into legal frameworks while maintaining cultural integrity.
- Ensure laws reflect inherent rights, kinship structure, and collective responsibilities.

Community Engagement & Relational Accountability

- Build and maintain respectful relationships with community members and partners.
- Ensure inclusive, trauma-informed, and culturally grounded engagement processes.
- Uphold relational accountability by ensuring community voice drives decision-making.

Research & Documentation:

- Conduct research on Indigenous legal traditions, service delivery models, and best practices
- Document community knowledge in a respectful and ethical manner
- Develop Reports, briefing notes, and legal drafts

Implementation Support:

- Assist in developing implementation plans for enacted child & family laws
- Support governance structures, dispute resolution processes, and service delivery models
- Provide Training and capacity building for staff and leadership

Advocacy & Systems Change:

- Advocate for recognition of inherent jurisdiction and community authority
- Support negotiations with government.
- Promote Culturally grounded approaches to child well-being and prevention.

Qualifications:**Education & Experience**

- Degree in Law, Indigenous Social Work, Public Policy or related field
- Experience working with Indigenous communities, preferably in child & family services
- Knowledge of Indigenous governance, and legal traditions

Knowledge & Skills:

- Solid understanding of Inherent Rights, self-determination, and child welfare systems.
- Experience facilitating community engagement and gathering oral knowledge
- Ability to navigate both Indigenous and Western Legal systems
- Excellent writing, research, and policy development skills.
- Ability to speak and write the Cree language.

Core Competencies:

- Relational Accountability
- Cultural Humility and respect for protocols
- Ethical knowledge gathering and protection, adherence to OCAP principles
- Strong communication and facilitation skills
- Commitment to community driven approaches

Working Conditions:

- Frequent travel within the community
- Remote
- Flexible hours (evening/weekends for community engagement)
- Emotionally complex work requiring cultural and trauma informed approaches.

Please submit your Application and Requirements to:

Terri.cardinal@wahkohtowin.ca

Closing Date: May 19, 2026